# Job Search for Computer Science

Career Center
INDIANA STATE UNIVERSITY

# What Employers Want

# Planning Ahead

- Research companies
- Prepare your **targeted** résumé and cover letters
- Practice your interviewing skills
- Search job boards
- Attend Career Fairs
- BE FLEXIBLE with geography
- Network, network, network!

# Research Companies

- Culture, values, philosophy and mission, products, services, news items, etc.

– Better Business Bureau
– Chamber of Commerce
– LinkedIn
– Glassdoor
– Library resource-Dun & Bradstreet
– Google- "reviews"

**Consider job shadowing or**

# Variety of Job Titles

- *Software applications developer*
- *Computer systems analyst*
- *Computer systems engineer*
- *Network systems administrator*
- *Database administrator*
- *Business intelligence analyst*
- *Web developer*
- *Computer programmer*
- *Software systems developer*
- *Software quality assurance (QA) tester*

# Foot in the Door…

- Check the company employee bios
- Does ISU have alumni in that company?
- Does anyone in your network know someone in that company?
  - Faculty, family, church, peers
- Linked In

# Places to Search for Jobs

- Handshake in your ISU Portal

- Professional Organizations / Associations
- Industry - Specific Job Search Boards
- Federal Jobs
- State Jobs
- LinkedIn

# Professional Associations

- Membership Fee $$ (often lower for students)
- Job boards available to members
- Professional development resources
- Opportunity to network with other professionals

# Job Boards for Specific Interest and Industry Areas

Dice

icrunchdata®

TechCareers

By BEYOND | The CAREERNETWORK™

indeed

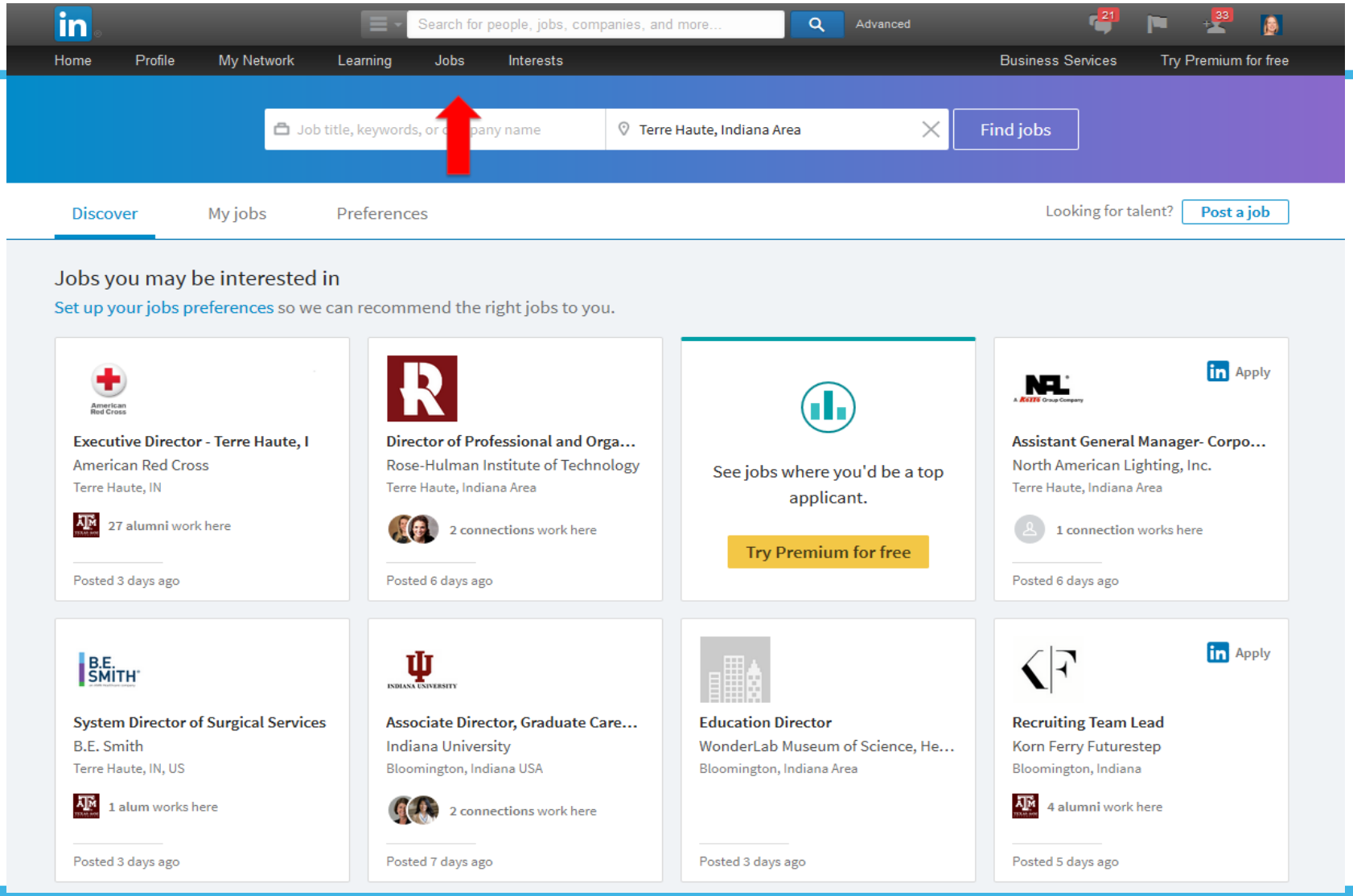
computerjobs.com

Where IT people and jobs click

idealist

USAJOBS

# Jobs in LinkedIn



# Research Typical/Average Salaries

- Salary.com
- Payscale.com
- Glassdoor.com
- OOH

**Be Realistic**

Entry level

vs.

***Experienced***

# Applying to Positions

- **Application**
- **Résumé & Cover Letter**
- **Reference page**
- **Background Check**
- Supplemental Questions
- Official Transcripts
- Aptitude/Math/Programming Test

# Organizing your Job Search

- Keep track of your applications in a spreadsheet
- Print

# Be Disciplined and Persistent

- Job searching can be frustrating and emotional – very easy to put off!
- Schedule time for job search activities
  - Set quantifiable, weekly goals

# International Students

- Career Competencies are crucial
- STEM extension to OPT
- Myvisajobs.com
- Goinglobal.com
- H1B Program - Dol.gov/whd

# Next Steps

- Resume Critique
- Mock Interview
- Tech Connections: Tuesday, September 17th
- Career Fair: Wednesday, September 18th
- Network with alumni, faculty, friends
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# Visit Us!

Get started with a 15 minute "walk-in" to gather resources and/or resume critique.

**Walk-In Hours:**

M-F 10am-12pm & 1pm-3pm

Call front desk to set longer appointment – 812.237.5000