



Job Search for Computer Science

Career Center
INDIANA STATE UNIVERSITY

What Employers Want



Professionalism
& Work Ethic



Communication



Critical Thinking
& Problem Solving



Team Work &
Collaboration



Digital
Technology



Leadership



Global &
Intercultural Fluency



Career
Management

Planning Ahead

- Research companies
- Prepare your **targeted** résumé and cover letters
- Practice your interviewing skills
- Search job boards
- Attend Career Fairs
- BE FLEXIBLE with geography
- Network, network, network!



Research Companies

- Culture, values, philosophy and mission, products, services, news items, etc.
- Better Business Bureau
- Chamber of Commerce
- LinkedIn
- Glassdoor
- Library resource-Dun & Bradstreet
- Google- “reviews”



Variety of Job Titles

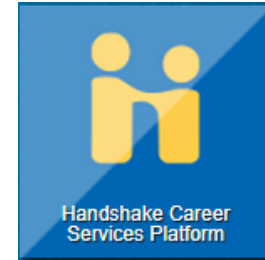
- *Software applications developer*
- *Computer systems analyst*
- *Computer systems engineer*
- *Network systems administrator*
- *Database administrator*
- *Business intelligence analyst*
- *Web developer*
- *Computer programmer*
- *Software systems developer*
- *Software quality assurance (QA) tester*

Foot in the Door...

- Check the company employee bios
- Does ISU have alumni in that company?
- Does anyone in your network know someone in that company?
 - Faculty, family, church, peers
- Linked In

Places to Search for **Jobs**

- Handshake in your ISU Portal



- Professional Organizations / Associations
- Industry - Specific Job Search Boards
- Federal Jobs
- State Jobs
- LinkedIn



Professional Associations

- Membership Fee \$\$ (often lower for students)
- Job boards available to members
- Professional development resources
- Opportunity to network with other professionals



CRA
Computing Research
Association



Job Boards for Specific Interest and Industry Areas



icrunchdata®



indeed

computerjobs.com
Where IT people and jobs click



USAJOBS

Jobs in LinkedIn

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Home Profile My Network Learning Jobs Interests Business Services Try Premium for free

Job title, keywords, or company name Terre Haute, Indiana Area Find jobs

Discover

My jobs


Preferences

Looking for talent?


Post a job

Jobs you may be interested in


Set up your [jobs preferences](#) so we can recommend the right jobs to you.



American Red Cross

Executive Director - Terre Haute, I
American Red Cross
Terre Haute, IN


 27 alumni work here

Posted 3 days ago


Rose-Hulman Institute of Technology
Terre Haute, Indiana Area


 2 connections work here


Posted 6 days ago



See jobs where you'd be a top applicant.


Try Premium for free


North American Lighting, Inc.
Terre Haute, Indiana Area


 1 connection works here

Posted 6 days ago


[Apply](#)



B.E. Smith

System Director of Surgical Services
B.E. Smith
Terre Haute, IN, US


 1 alum works here

Posted 3 days ago



Indiana University
Bloomington, Indiana USA


 2 connections work here

Posted 7 days ago


WonderLab Museum of Science, He...
Bloomington, Indiana Area

Posted 3 days ago


Korn Ferry Futurestep
Bloomington, Indiana

 4 alumni work here

Posted 5 days ago

[Apply](#)

Research Typical/Average Salaries

- Salary.com
- Payscale.com
- Glassdoor.com
- OOH



Be Realistic

Entry level

vs.

Experienced

Applying to Positions

- **Application**
- **Résumé & Cover Letter**
- **Reference page**
- **Background Check**
- **Supplemental Questions**
- **Official Transcripts**
- **Aptitude/Math/Programming Test**



Organizing your Job Search

- Keep track of your applications in a spreadsheet
- Print



Be Disciplined and Persistent

- Job searching can be frustrating and emotional – very easy to put off!
- Schedule time for job search activities
 - Set quantifiable, weekly goals



International Students

- Career Competencies are crucial
- STEM extension to OPT
- Myvisajobs.com
- Goingglobal.com
- H1B Program - [Dol.gov/whd](https://dol.gov/whd)

Next Steps

- Resume Critique
- Mock Interview
- Tech Connections: Tuesday, September 17th
- Career Fair: Wednesday, September 18th
- Network with alumni, faculty, friends
-

Visit Us!

Get started with a 15 minute “walk-in” to gather resources and/or resume critique.

Walk-In Hours:

M-F 10am-12pm & 1pm-3pm

Call front desk to set longer appointment – 812.237.5000

